



STANLEY PARK  
ECOLOGY SOCIETY

# Annual Report

2022-2023

*Photo Credit: Chris Rothery*





### Mission

Our Mission is education, conservation, and research rooted in Stanley Park.

### Vision

Our Vision is of generations inspired by nature within and beyond Stanley Park.

### Core Values

*Collaboration:* we recognize the importance of working with others to achieve our goals and we value the benefits derived from their involvement.

*Inclusion:* we are strengthened by embracing persons with diverse backgrounds, ideas, skills, and experiences in our work, and gain strength and wisdom through inclusion.

*Sustainability:* we strive to ensure we are managing our resources effectively and that we are promoting environmental sustainability within and beyond Stanley Park.

*Photo Credit: Chris Rothery*

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Photo Credit: Chris Rothery

## Reconciliation

We, at the Stanley Park Ecology Society (SPES), gratefully acknowledge that the land and waters on which we gather and help steward are the traditional and unceded territories of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and səliłwətał (Tsleil-Waututh) Nations.

We recognize that Indigenous peoples, including the Coast Salish peoples, have suffered under colonial and postcolonial activities. Since time immemorial, Coast Salish peoples have lived in harmony with the land, harvesting and cultivating foods and medicines and practicing ceremony. The abundance of these lands and waters, that enables us to live, work, and play here today, is a result of the past and on-going stewardship and advocacy of the Coast Salish peoples.

We are committed to supporting Indigenous children, youth, and families in the communities we serve and to creating equitable services and an inclusive environment for all. SPES is committed to truth and reconciliation and is guided by the Truth and Reconciliation Commission of Canada's Calls to Action, specifically:

**66:** "We call upon the federal government to establish multiyear funding for community-based youth organizations to deliver programs on reconciliation, and establish a national network to share information and best practices.";

**84ii:** "... Increase equitable access for Aboriginal peoples to jobs, leadership positions, and professional development opportunities within the organization."; and,

**92iii:** "...Provide education for management and staff on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills based training in intercultural competency, conflict resolution, human rights, and anti-racism."

We are committed to applying these calls to action and the 10 principles of reconciliation recommended by the Truth and Reconciliation Commission of Canada to our practices and in our operations to the fullest extent possible on our reconciliation and decolonization journey.



# Letter from the President

The past year has been a very busy and productive one for SPES - particularly so since this particular year consists of only nine months. In this report I want to touch on three of the most significant undertakings of the past year from a governance perspective. These were:

- The move into a post-COVID environment;
- A review and reassessment of our foundation statements; and
- The change of our fiscal year-end.

## Post-COVID

Moving SPES into a post-COVID world – in terms of both governance and operations – has been a bit like re-inventing the bicycle. You’ve heard of it. You have a vague idea of how it’s supposed to work. But you have to create it all over again.

In SPES’s terms, only three of our fourteen member Board (Rita Douglas, John Gray, and

myself) were on the Board at the last AGM before the pandemic – with Rita being first elected at that meeting.

It’s the same at the staff level. Only two of our thirteen permanent staff were with SPES at the outset of the pandemic.

How are we doing? Well, we’re still learning. We’ve had false starts, and there’s still a nagging concern about what happens if COVID comes back. For organizational governance, on-line meetings are both a blessing and a curse. You can get certain work done, but you can’t actually interact with people - which makes it harder to build the esprit that a successful organization needs. And I think we’re finding that people have changed: how – and where – they work; what their priorities are; and how they want to interact with other people. So, to return to the bicycle analogy, in SPES’s terms we still have a few flat spots on our wheels, and we haven’t quite figured out

the whole axle thing, but we’re wobbling along.

## Foundation Statements

I found, going through old Board minutes (what else was there to do during COVID), that every ten years or so SPES feels compelled to do a thorough review of its purpose – its mission, vision, values, and strategic goals. Which means it’s no surprise that, as we approach our thirtieth anniversary, we have again conducted such an exercise.

And, as always, it’s been very valuable.

Our greatest finding is that the vision of SPES’s role – whether we asked staff, Board, members, volunteers, or external partners – has been very consistent over time.

This means that, in terms of our foundation statements, there are no great changes or shifts in direction. We’ve modified our wording a bit, made our

core values more explicit, and clarified our strategic goals. And then used this foundation to build out a strategic plan for the next five years.

And we have renewed confidence that this framework does accurately serve as a foundation for our initiatives – whether they be at the governance level or in operations.

And to review:

Our Mission is education, conservation, and research rooted in Stanley Park.

Our Vision is of generations inspired by nature within and beyond Stanley Park.

## **Our Core Values are:**

- Collaboration
- Inclusion, and
- Sustainability

## **Our Strategic Goals are:**

- Programming Excellence
- Community Commitment; and
- Financial Sustainability

This is SPES. This is who we are and what we do.

## Fiscal Year-End

The third major change has been the move of our fiscal year-end from the end of June to the end of March. This has entailed much work on the part of our staff and our Finance Committee. And I want to thank them.

Why change our fiscal year-end? The end of June is in the middle of our busiest programming season. It is also the busiest time of the year for grant applications and reporting (80% of our revenue). And it also means that our new budget doesn’t come into effect until we are well into our annual spending cycle.

Moving our fiscal year-end to the end of March addresses all of these issues, and will improve

our planning, budgeting, and reporting. It will also free up resources during the spring and summer to deal with the increased level of activities.



**Tom McIlfaterick**  
(he/him)  
**President**



# Letter from the Executive Director

As we reflect on the past year, I am thrilled to share the incredible strides made by the Stanley Park Ecology Society (SPES) in 2022-2023. Your steadfast support has been instrumental in propelling us forward, and it is with great pride that I present highlights from our impactful initiatives.

## People:

Teamwork is Dreamwork.

Employees are the most important resource in any organization and at SPES, we put emphasis on doing things that would benefit our incredible team members. SPES raised employee wages and implemented an environmentally responsible RRSP program as a benefit to employees.

## Stewardship:

Cultivating Tomorrow's Environmental Leaders .

Our commitment to hands-on environmental stewardship has seen remarkable results through transformative

partnerships. Engaging 67 youth in three wetland field trips with the Environmental Youth Alliance resulted in removing over 15 bags of seed pods, showcasing a tangible approach to invasive plant restoration. Additionally, providing valuable internship opportunities for two Environmental Youth Alliance interns underscored SPES's dedication to nurturing the next generation of environmental leaders.

## Urban Wildlife:

A Symphony of Nature's Resilience . In urban wildlife conservation, SPES continues to demonstrate its expertise. The third successful run of the British Columbia Marsh Monitoring Program showcased our proficiency in bird and amphibian data collection across diverse ecosystems. Notably, the calls of two target species, the Virginia Rail and Sora, at Beaver Lake underscored the richness of biodiversity in our urban environment. Releasing over

550 mason bee cocoons at the Pavilion and in the Air Bee 'n Bee at Lost Lagoon signifies our active steps in promoting pollinator health and biodiversity.

## Schools Programs:

Empowering Young Minds for a Sustainable Future.

Our commitment to environmental education reached new heights, impacting local students and potentially thousands over the years. Engaging and educating 1,122 kindergarten to Grade 12 students, with 28% from schools outside of Vancouver, showcases the far-reaching impact of SPES in providing environmental education. Offering professional development workshops for teachers, where 92 educators were trained, highlights the enduring influence SPES has on science education.

## Public Education and Outreach:

Fostering Community Connections.

Our dedication to public education and outreach has been unwavering. Producing 65 in-person and 11 online public programs for 567 participants, including 7 free programs, reflects SPES's commitment to making environmental education accessible to diverse audiences. The Nature House on Lost Lagoon, a hub of environmental knowledge, welcomed 4,290 drop-in visitors, while our roving in-Park ambassadors engaged an additional 2,676 park visitors. These numbers speak volumes about the significant public interest and impact of SPES's outreach efforts.

## Volunteers:

A Global Network of Dedicated Stewards.

Our global community of volunteers remains the heart of SPES. Hosting 17 international volunteers from Germany, Belgium, and the UK between July 2022 and March 2023 showcased the dedication and global reach of

our volunteer program. Their collective contribution of 1,765 hours towards environmental stewardship, education, and research exemplifies the impact a united global community can have on our shared environment.

In conclusion, I extend my deepest gratitude to our members, volunteers, funders, and donors who have been the driving force behind SPES's accomplishments. Together, we have achieved remarkable milestones in 2022-2023, and as we look to the future, the spirit of collaboration, education, and stewardship will continue to guide SPES in its mission to protect and celebrate Stanley Park.

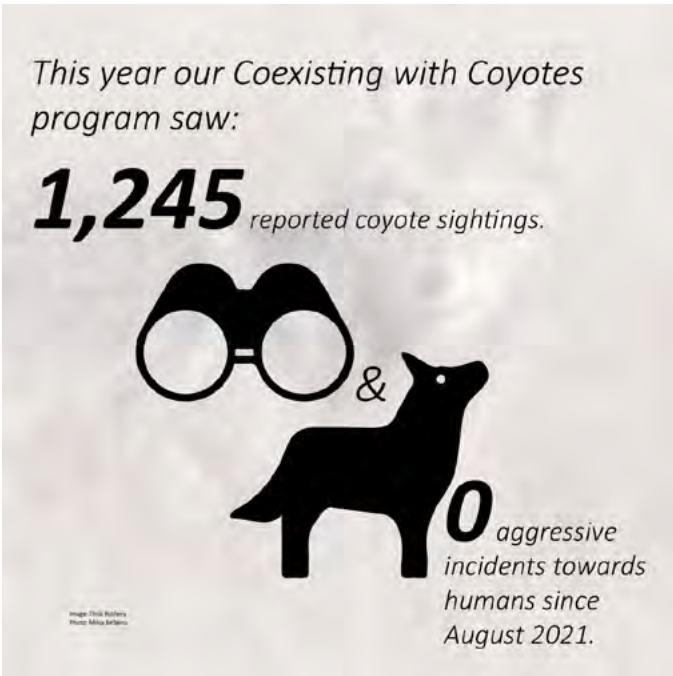
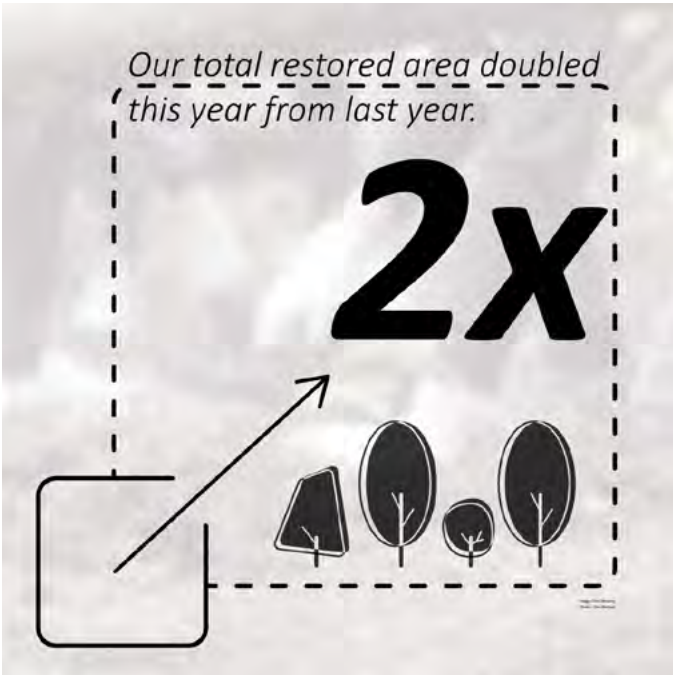
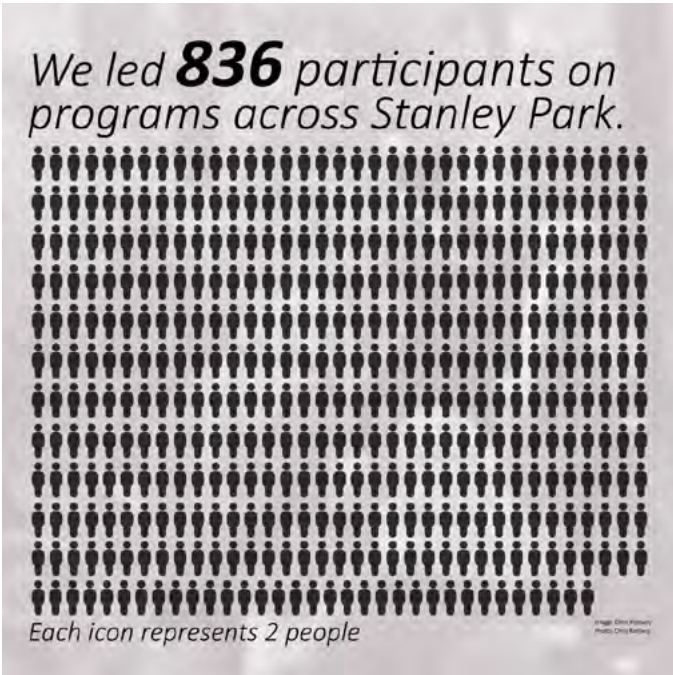
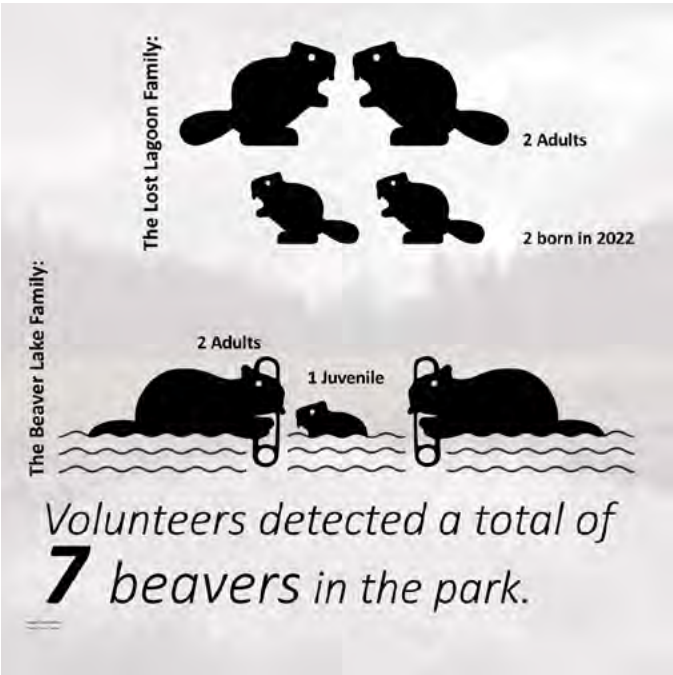


**Tricia Collingham**  
(she/her)  
**Executive Director**



# Highlights

July 1, 2022 - March 31, 2023



Highlighted data points showcase notable accomplishments from each department, with data collected during the 2022-2023 fiscal year. These achievements, come as we return to to pre-COVID capacity. Some highlights not included in the images include returning camps to full capacity, and expanding our coyote aversion conditioning program. The scope of our work underscores our commitment to excellence across education, conservation, and reserach.

Photo Credit: Marisa Bischoff



# Conservation

In 2022, SPES volunteers and staff saw 31 active barn swallow nests with 115 successful chicks, and the count for 2023 as of the end of the fiscal year was approximately 42 active nests with 139 successful chicks. In 2022, 5 of 6 swallow nest boxes were used but SPES staff and volunteers were unable to erect the majority of nest boxes due to the high water levels, and 2 of 4 next boxes for wood ducks were used. During the 2022 beaver surveys, volunteers detected a total of 7 beavers in Stanley Park. The Lost Lagoon beaver family consisted of 2 adults and 2 kits (born this year!) and the Beaver Lake family consisted of 2 adults and 1 juvenile born in the 2022 season. SPES conducted 8 coastal waterbird surveys along 2 sections of the Stanely Park seawall and counted a total of 6,591 birds.



Photo Credit: Frank Lin



Photo Credit: Marisa Bischoff

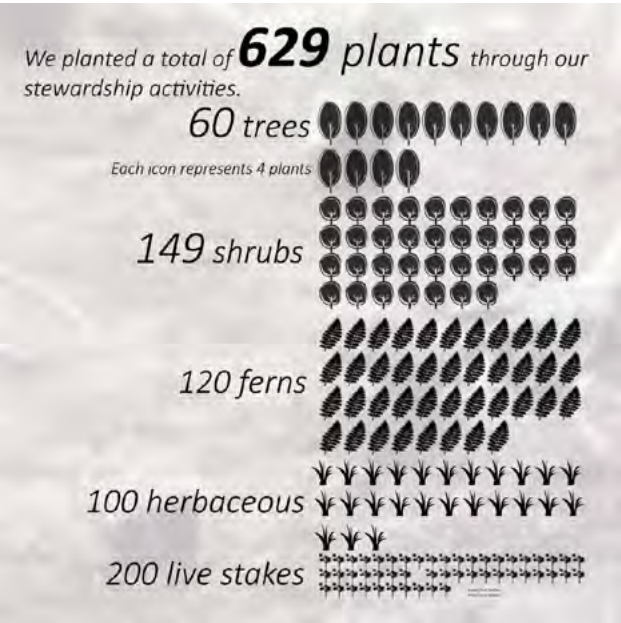


“  
I love volunteering with SPES, not only do I get to expand on my education & background with more hands-on experience with the various surveys, but I always enjoy my time with other volunteers & SPES staff members - it feels like we're close friends. Volunteering close to home also makes me more aware of local initiatives & how to give back to my community.  
”  
- Clare S, Conservation Volunteer



# Stewardship

SPES’s stewardship initiatives flourished with three impactful partnerships. In collaboration with PALS Adults Services Society (PASS), a charitable organization supporting adults with autism spectrum disorder, 46 participants engaged in a stewardship field trip, learning about invasive plants, pulling English ivy, and enjoying a nature walk in Stanley Park. The Canucks Autism Network (CAN) resumed collaboration, hosting six field trips for autistic youth between August 2022 and March 2023, fostering hands-on experiences in invasive plant removal and ecological education. Deepening ties with the Environmental Youth Alliance (EYA), SPES facilitated three wetland field trips, where 67 youth actively participated in invasive plant restoration around Beaver Lake, removing over 15 bags of seed pods. Additionally, SPES provided valuable internship opportunities for two EYA interns, contributing to their training in wildlife monitoring, invasive species management, and native restoration planting. These partnerships underscore SPES’s commitment to inclusive environmental stewardship and community engagement.



“

Year in and year out, the SPES team and its passionate efforts to restore and conserve the park and to educate the public are so important to keep Stanley Park alive and vibrant. As a result, it is especially satisfying to see habitats coming back to a diverse plant life as time goes on and to see the smiling faces of volunteers and park visitors alike.

”

- John W, DIRT Lead



# Urban Wildlife

In 2023, SPES saw 4 active eagle nests produce 5 eaglets – the same productivity observed in 2022 and conducted its fifth successful year of intertidal surveys at six rocky beaches around the Park with the help of 20 volunteers and interns, and its third successful run of the British Columbia Marsh Monitoring Program, collecting data about birds and amphibians at Beaver Lake, Lost Lagoon, and mini-train ponds over two seasons. Highlights from the Marsh Monitoring include hearing the calls of two target species in Beaver Lake: the Virginia Rail and Sora. Amphibians heard included the native Pacific Tree Frog and the invasive Green Frog and Bullfrog. Over 10 bat counts took place with the peak number of bats counted on the evening of May 30th at the Stanley Park Pavilion with a count of approximately 567, and approximately 130 on July 18th at the Rowing Club roost with just over 20 volunteers that joined SPES at twilight to count bats as they emerged; and over 550 mason bee cocoons were released at the Pavilion and in the Air Bee ‘n Bee at Lost Lagoon. SPES also supported 2 student research projects in programs from BCIT and UBC including a water quality analysis of Lost Lagoon and its associated biofiltration ponds, and a wintering waterbird survey.



Photo Credit: James Patten



Photo Credit: Frank Lin

“The CwC program continues to provide coexistence education and outreach in response to sightings submitted by the public. These sightings add to our ongoing monitoring efforts reflected in our Coyote Sightings Map and our trail camera grid present in Stanley Park, increasing our understanding of coyote ecology in the Lower Mainland. The data collected from our trail camera grid provides information such as a population estimate, temporality, coyote vs. human activity in certain areas of Stanley Park, dog activity vs coyote activity in Stanley Park, and coyote hotspots in Stanley Park. This information is already providing useful feedback for our ongoing coexistence programming and academic partnerships. This year we partnered with UBC’s APBI 490 D: Human Wildlife Conflict for a group of students to participate in trail camera data collection and processing.

”

- Dezirae B, Urban Wildlife Programs Coordinator

“We continue to assist the Vancouver Park Board with delivering aversion conditioning programming in Stanley Park. This initiative proactively hazes coyotes that may be out during the daylight hours in order to reinforce wariness of humans and decrease habituation. Our dedicated and specially trained volunteers provided backup support in patrols and data collection.

”

- Dezirae B, Urban Wildlife Programs Coordinator



# Schools Programs

SPES engaged and educated 1,122 kindergarten to Grade 12 students with 28% from schools outside of Vancouver, and 4 classes from enhanced resource schools that were offered reduced price programming, representing 8% of students reached by field-trips. SPES touched the lives of countless others through 4 professional development workshops for teachers that trained 92 educators in Vancouver, Delta, Coquitlam, and Burnaby. With an average class size of 25 students, SPES immediately impacted how 2,300 students were taught, but that low low estimate is based on each teacher only practicing what they learned from SPES once: to one class, and in one year. The reality is, science teachers are a limited, in-demand, resource and each teacher has more than one class at once as multiple classes rotate into their tutelage from their regular teachers for their science education, and the professional development offered by SPES having a lasting impact on how teachers teach for years to come. This immeasurable and far-reaching impact of SPES is a year-after-year benefit as teachers continue to practice methods taught by SPES.



Photo Credit: Jenna Leith



Photo Credit: Jenna Leith



“

I liked the walking and I liked the games and I liked the learning.

- Katarina,  
Lord Roberts Elementary School Student

Since discovering SPES’s science-based field trips during my teaching practicum in 1999, I have had the pleasure of bringing my students to experience these quality programs in Stanley Park ever since. ,

Lord Roberts Elementary School Teacher

- Christine L,  
Lord Roberts Elementary School Teacher

”



# Public Education and Outreach

SPES produced 65 in-person and 11 online public programs as walks, talks, webinars, and workshop for 567 participants, including 7 that were offered free of charge to be accessible, as well as 16 private programs offered to 269 participants. The Nature House on Lost Lagoon reached 4,290 drop-in visitors and its extension of roving in-Park ambassadors engaged an additional 2,676 park visitors thanks to the efforts of volunteers that contributed 419 hours in the summer of 2022.



Photo Credit: Kris Cu



Photo Credit: Chris Rothery

We engaged **4,290** visitors at the Nature House. Each Icon Represents 4 visitors.

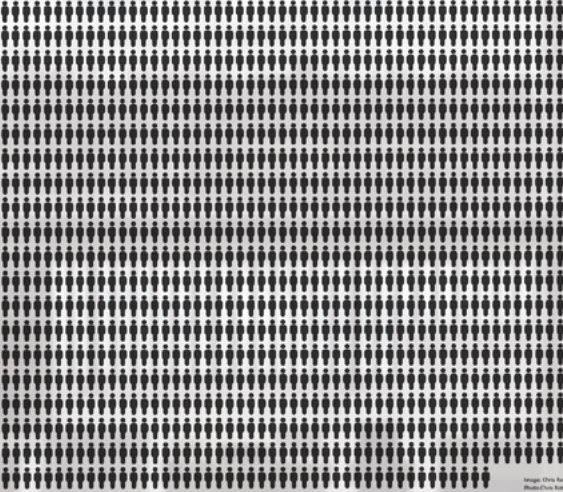


Image: Chris Rothery

“

I like the casual but very informative approach. The mixture of information - birds, ducks, plants, trees, insects, history - adds value to the experience. I always learn something.

”

-Get to know a trail program participant

Image: Chris Rothery



# Volunteers

SPES continued to welcome international volunteers from around the world, hosting 17 volunteers from Germany, Belgium and the UK between July 2022 and March 2023. Placements ranged between one and six months, with international volunteers supporting all areas of SPES’s work and collectively contributing 1,765 hours towards environmental stewardship, education and research in Stanley Park.

Work began to upgrade and move SPES’s volunteer management processes onto a new digital platform. A scoping exercise was undertaken of the various digital management systems available in order to ascertain the best fit for SPES. As a result of this scoping, SPES decided to move forward with the platform, Volunteer Impact, and will be launching and integrating it with SPES volunteer programming throughout the summer and fall of 2023.

August 2022 saw the return of SPES’s in-person Summer Volunteer Appreciation Party for the first time since 2019. 35 dedicated volunteers joined SPES staff to celebrate the significant and invaluable contribution they make towards SPES’s mission. The event was thoroughly enjoyed by all, with many volunteers appreciating the opportunity to meet other volunteers and learn about SPES’s other programs.



Photo Credit: Marisa Bischoff



Photo Credit: Chris Rothery

Our volunteers  
worked for a  
total of

A graphic of a watch face with a black strap. The watch face is white with black hands and hour markers. The number "6,719" is prominently displayed in the center, with the word "hours." written below it in a smaller font.

“

Volunteering with SPES has given me the opportunity to get back to what I love, being in nature, when my otherwise busy life doesn’t always allow me that chance. This summer during the conservation surveys I saw my first ever beaver, and I’ve been able to connect with some really cool people, so I’m very grateful to be able to volunteer with SPES.

”

- Julia B, Conservation Volunteer



# In The Media

We, were featured in 27 the news, with interviews this year. We shared our ecological expertiese on media outlets including: CBC, CKNW, Global, NewsWeek, Radio-Canada (including four French interviews), The Guardian, The Wildlife Society, Toronto Star, UBC, and Vancouver Sun.

We covered a range of topics, from the Beaver Creek Biodiversity, Stanley Park’s heron colony, invasive plant management and more. These news features reflect our ongoing efforts to raise awareness and advocate for the ecosystems of Stanley Park.

## Splash!

Nature House Educator, Frank Lin, catches a lucky shot of an Orca breaching while leading a SPES bird count.

[CBC News](#)



Photo Credit: Frank Lin

## Hérons!

Urban Wildlife Coordinator, Nadia Xenakis, speaks about the importance of habitat conservation for local birds.

[RD News Now](#)



Photo Credit: Frank Lin

Photo Credit: Chris Rothery



# Financials

Photo Credit: Chris Rothery

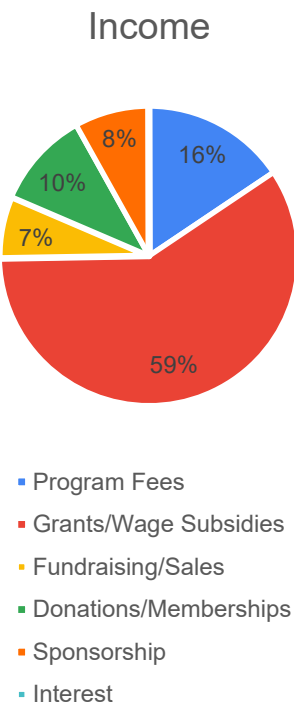
## Statement of Activities

### Support and Revenue July 1, 22-March 31, 23 (9months)

Donations and Membership Dues	\$68,166.00
Fundraising, Sales & Services	\$43,794.00
Grants and Wage Subsidies	\$385,327.00
Interest	\$242.00
Program Fees	\$101,571.00
Sponsorship	\$52,500.00
Total	\$651,600.00

### Expenses

Administrative supplies, services, support	\$17,717.00
Concession Supplies and Service	\$1,099.00
Financial Services Charges	\$4,355.00
Professional fees	\$10,864.00
Program supplies & equipment	\$44,378.00
Wages and benefits	\$573,179.00
Total	\$651,592.00



## Statement of Financial Position

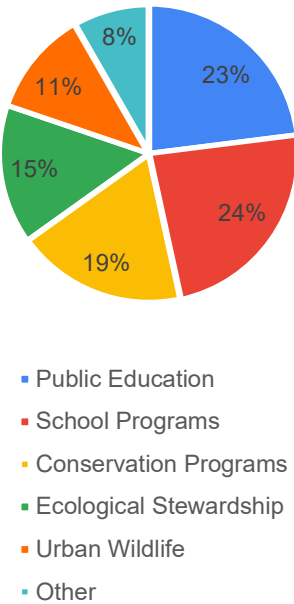
<b>Assets</b>	
Cash - Unrestricted	\$190,949
Cash - Restricted	\$125,000
Accounts Receivables	\$6,388
Grants Receivable	\$39,392
Prepaid Expenses	\$2,114
Property & Equipment	\$1,540
Sales Tax Recoverable	
Total	\$365,383

<b>Liabilities</b>	
Accounts Payable & Accured Liabilities	\$13,109
Wages Payable	\$41,511
Sales Taxes Payable	\$215
Deferred Income	\$143,435
Total	\$198,270

<b>Net Assets</b>	
Internally Restricted	\$125,000
Unrestricted	\$40,573
Invested in Property and Equipment	\$1,540
Total	\$167,113

<b>Total Liabilities and Net Assets</b>	<b>\$365,383</b>
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### Expenses By Class



Expenses by Class					
Schools Programs	153606	Stewardship	98342	Public Education	149919
Conservation	120825	Urban Wildlife	74867	Other	54033



# Our Supporters

## Visionaries

Organizations \$75,000+



This project was undertaken with the financial support of:  
Ce projet a été réalisé avec l'appui financier de :



Environment  
Canada

Environnement  
Canada

## Champions

Organizations \$30,000-\$74,999



Government  
of Canada

Gouvernement  
du Canada



## Sustainers

Organizations \$10,000-\$29,000



TD Friends of the  
Environment  
Foundation



## Friends

Organizations \$1,000-\$9,999



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at the Vancouver  
Foundation

Individuals \$5,000+

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Laurie Stovel  
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Gordon Howe

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Mary Prodanovic  
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Individuals \$200-\$499

Brad Mckillop  
Kathryn Franklin

Joslin Kobyłka

Mary - Sarah  
Schwieger  
Angela Danyluk

Shelley Johnstone  
Gareth David  
Gracen Chungath

Individuals up to \$199

Brett Horton  
Fernando Junqueira  
Autumn McLellan  
Jill Johnstone  
Mary Ellen Hanlon  
Neil Guernsey  
Zachary Chua  
Valerie Turner  
Connie McDonald  
Eckhardt Ferdinand  
Carley Gering  
Monaliza Rinon  
Anon Anon  
Tom McIlfaterick  
Kerry Thompson  
Aisling Martin  
Patricia Yendrys  
C Gail Malby  
Nathalie Lewis  
Andrea Elvidge  
Dr Rory Wallace  
Diana Matrick  
Kelly Sidavish  
Jill Johnstone  
Autumn McLellan  
Neil Guernsey  
Connie McDonald  
Ferdinand Eckhardt  
Sarah Billyard  
Manoj Haley  
Fernando Junqueira  
Nathaniel Lewis  
Monaliza Rhinon  
Alaia Alsharif  
Kerry Thompson  
Anon Anon  
Tom McIlfaterick  
Paula Caird  
Marisa Nichini  
Mrs M Sytnick  
Jorgen Harink  
Spencer Chandra  
Herbert  
Julie Lustig  
Kaylea Chard  
Julie Andreyev  
Martin Addison  
Judy Hoang  
Leanne Dospital  
John & Jeong Rattray  
Diana Matrick  
Donations  
Leanne Dospital  
John & Jeong Rattray  
Judy Hoang  
Jill Johnstone  
Andrea Elvidge  
Kathryn Beck  
Joakim Nilsson  
Julie Malm  
Lindsay Partin  
Martin Addison  
Mike Stack  
Kerry Thompson  
Marisa Nichini  
Mrs M Sytnick  
Jorgen Harink  
Julie Andreyev  
Julie Lustig  
Judy Hoang  
Spencer Chandra  
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Kaylea Chard  
Paula Caird  
Leanne Dospital  
Ann McDonnell  
Andrea Elvidge  
Dr Rory Wallace  
CanadaHelps  
Diana Matrick  
CanadaHelps  
Anon Anon  
John Connolly  
Rhona Rosen  
Eckhardt Ferdinand  
Sarah Billyard  
Nicole Ratcliffe  
Nancy Pollot  
Jim Galbraith  
Autumn McLellan  
Collene Cole  
Alaina O Byrne  
Monaliza Rinon  
Nathaniel Lewis  
Mari Drexler  
Connie McDonald  
Neil Guernsey  
Patti Russell  
Cynthia Crick  
Marilyn Mattenley  
Natalie Brown  
Joan Kirkwood  
Elizabeth Hennessey  
Susan Stewart  
Rebecca Beyer  
Rebecca Bollwitt  
Glen Leavitt  
Jake Madison  
Beverly Sincir  
Sophia Yee  
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Amanda Rukus  
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Judy Hoang  
Martin Addison  
Julie Lustig  
Spencer Chandra  
Herbert  
Julie Andreyev  
Paula Caird  
Kaylea Chard  
Jorgen Harink  
Jorgen Harink  
John & Jeong Rattray  
Leanne Dospital  
Nicole Delapierre  
Alyx Coulter  
Rita Douglas  
Brad Anderson  
Staurt McKinnon  
Jan Alexander  
John Wennemann

Miranda Ryan  
Ingrid Fluevog  
Kelvin Lau  
Catherine Hanley  
Pat Baird  
Susan Jones  
Hallein Darby  
Natalya Ignatyeva  
Al Szajman  
Courtney Healey  
Lea Paulson  
Laura Miercy  
Lisa Kettle  
Kathleen Stormont  
Imre Lovasz  
Karen Kraushaar  
Nicole Jones  
Ethan Moon  
Barbara Fousak  
Jessicac Jude  
Catherine Hanley  
Fernando Junqueira  
Pamela Manson  
Yue Ding  
Erin Brinkman  
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Neil Guernsey  
Yasemin Hegguler  
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Dr Rory Wallace  
Diana Matrick  
Anon Anon  
Tom McIlfaterick  
Anon Anon  
Owen Connell  
Helen Male  
Neil Griffith  
Marie-Claude  
Leonard  
Carolyn Railton  
Jennifer Cummins  
Judy Sharp  
Judy Hoang  
Martin Addison  
Julie Lustig  
Spencer Chandra  
Herbert  
Julie Andreyev  
Kaylea Chard  
Paula Caird  
Marisa Nichini  
Mrs M Sytnick  
Jorgen Harink  
Mike Stack  
Mayne Ellis  
Leanne Dospital  
Colin Sangster  
Jorgen Harink  
John & Jeong Rattray  
Erin Brinkman  
Nathaniel Lewis  
Monaliza Rinon  
Lauren Roth  
Tatiana Ferrarin  
Jill Joharstone

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Rachel Price  
Spencer Chandra  
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Donation  
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Kerry Thompson  
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Paula Pappajohn  
Judith MacPherson  
Barbara Henderson  
Maxwell Kates  
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Jonina Male  
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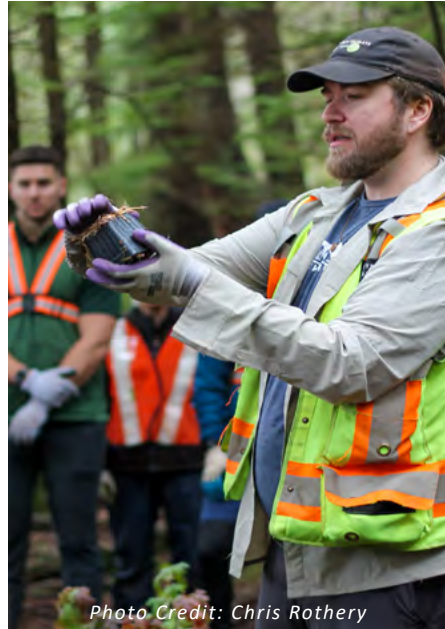


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